

Interactive Virtual Workshops: Leadership & Organizational Development for the Pandemic



Virtual synchronous workshops, tailored for your organization, offer the opportunity to support and develop your team during this challenging work-from-home period. Utilizing our decades of experience creating engaging, highly-rated virtual workshops, we created a menu of learning options specifically designed to address current workplace challenges and opportunities.

Available Topics Customizable to Your Organization

Leadership Development

Managing a Remote & Diverse Workforce

Are your managers struggling, unsure if their teams are maintaining productivity, or perhaps binging Netflix shows all day?

Remote management requires measurement systems which hold employees accountable for their work output rather than time spent in the office. This workshop helps managers to quickly pivot by developing remote management skills to lead an effective and productive remote workforce.

Managing Remote Work-Life Balance Equitably

Are employees paralyzed by the mounting pressures of home-schooling, childcare, housekeeping, and managing a 40-hour work week? Are you at risk of losing more of your female workforce due to outdated gender roles?

Reframing work-life balance (without the pressure of creating family conflict) is essential now. This workshop offers a strategy for reframing “balance” and tactics for those working from home to adapt their approach to enable flexibility while maintaining quality and outcomes.

Organizational Development

Strategic Pivot: Pandemic Management & Beyond

Have you re-examined your organizational plans and talent management strategies to pivot for Covid-19's effect on our world?

This workshop provides strategic thinking guidelines for talent planning during the next 12 to 18 months, as well as leads you to envision a post-vaccination workplace that's stronger than before.

- Understand how objectively assess talent and make important recommendations for current state.
- Envision possible scenarios involving periods of quarantine until a vaccine is ready, design narratives to best utilize talent for projects or deployment.
- Utilize design-thinking exercises, create a vision for integrating what is working in the current scenario with the world post-vaccination, leading to better outcomes rather than a return to business as normal.

Logistics

- Virtual synchronous with experiential activities and exercises

Additional Resources

- Customized examples & activities
- Suggested follow-up activities & discussion topics provided
- Recording link for those unable to join live
- Pre- and post-webinar survey available to understand teams' needs or state of mind

Orange Grove Consulting specializes in research-based diversity & inclusion training and organizational change, with an end goal of creating more innovative and productive workplaces.